


Memorandum

Office of the Provost

TO: Academic Units

FROM: Renate Guilford, Vice Provost for Academic Administration 

SUBJECT: **Adjunct Faculty Salary Matrix
(Spring Semester 2024)**

DATE: November 6, 2023

George Mason University

Listed below is the salary matrix used for calculating salaries of lecturers/instructors and other adjunct faculty teaching regular, overload, evening, and off-campus credit courses.

Salaries for teaching courses are listed **per didactic hour**. In laboratory or studio-type courses, didactic hours are computed on the basis of three contract hours equaling two didactic hours. No allowance is made for travel and reimbursement is not allowed for regular off-campus FTE.

**ADJUNCT FACULTY SALARY MATRIX:
EFFECTIVE SPRING SEMESTER 2024**

	<u>QUALIFIED/EXPERIENCED</u> Equivalent to Instructor	<u>HIGHLY QUALIFIED/ EXPERIENCED</u> Equivalent to Assistant Professor	<u>EXCEPTIONALLY QUALIFIED/EXPERIENCED</u> Equivalent to Associate or Full Professor
<u>Lower Level</u> (100-200)	\$1092	\$1299	\$1553
<u>Upper Level</u> (300-400)	\$1157	\$1352	\$1595
<u>Graduate</u> (500-)	\$1253	\$1470	\$1719